



## INNOVATION

# Innovation Day x DI\_Lab



## FCC holds an innovation day organised by its Digital Innovation Lab, a space for sharing knowledge and developing ideas

Digital Innovation Lab (DI\_Lab) is a think tank focused on improving the efficiency of company processes through digital transformation, adding value to businesses and improving agility in identifying and understanding current and future challenges in the digital world.

### GROUP



#### FCC pays tribute to the company's employees on their 40th and 25th year of service

FCC Group presented its Loyalty Awards to employees who have been with the company for 40 and 25 years, in a tribute event held at the corporate headquarters in Las Tablas, Madrid. The event was presided over by Esther Alcocer Koplowitz, chairwoman of the FCC Group, and Pablo Colio, managing director of the company.

### THE PLACE



#### Aqualia Salamanca celebrates its 25th years of service to the city

Aqualia held an event at the Casino de Salamanca to mark the 25th anniversary of the company's base in Salamanca, bringing together authorities and senior officials, and celebrating the great team of professionals who work at Aqualia.

### DIVERSITY



#### MEGAPLAS signs its First Equality Plan

Megaplas has signed its First Equality Plan, committing to consolidate a culture of equality that promotes the elimination of stereotypes in the sector it operates, pushing for gender equality in recruitment, as well as in the development of professional careers.

### FCC'S COMMITMENT AGAINST GENDER-BASED VIOLENCE

### DIVERSITY

**FCC contra la violencia de género**

Si eres víctima de violencia de género:

- A través de la App FCC360, entra en [you.diversity](#) y desde el espacio de Igualdad, puedes acceder a tu Plan de Igualdad y consultar el capítulo dedicado a víctimas de violencia de género.
- La Dirección de RR.HH. de cada área de negocio cuenta con personas que te podrán asesorar acerca de lo que la empresa pone a tu alcance. No dudes en contactar.
- FCC y sus áreas de negocio disponen de **convenios** con el Ministerio de Igualdad para promover la sensibilización y conciliación social contra la violencia de género.

Si crees que puedes estar sufriendo violencia de género o conoces a alguien que esté pasando por ello, llama al:

**#016 PARA TODAS**

Este número proporciona información, asesoramiento jurídico y apoyo psicológico a todas las formas de violencia contra la mujer.

Disponible 24 horas al día y 365 días al año en 10 idiomas. Anónimo, confidencial y gratuito. Accesible para personas con discapacidad.

**mueven mundos**  
y frenan la violencia de género

Suma tu afecto subiendo tu foto a:  
[aqualiacontigo.com](http://aqualiacontigo.com)  
**#aqualiaContigo**

OD5 alineado con esta iniciativa



Día Internacional de la Eliminación de la Violencia contra la Mujer **25N**

**A TU LADO**  
Ante la violencia de género, tolerancia cero

FCC Medio Ambiente

**Next station?**

016 PARA TODAS

Si you are at any of these stations, go to **End of journey**.

25N International Day for the Elimination of Violence against Women

016 PARA TODAS

### SUSTAINABILITY

### GROUP



#### Young artists get to see their winning designs on Chorley Council's waste collection lorries (UK)



#### Seven women from FCC Group successfully complete the Executive Development Programme for Women with High Potential

### PEOPLE



#### Amparo Pérez Graullera, in charge of the La Campiña Environmental Complex, in Loeches (Madrid)



#### Alejandro Maslovsky from the Invoice Management Centre of the Construction Division



#### Alexandre Caballé, head of the FCC Medio Ambiente Resource Centre, receives civic recognition for his contributions to the community

Read these two interviews in **Somos FCC** magazine no. 24